

## Executive Director Evaluation: Stakeholder Questions (Provided by CARECEN)

### Private Foundations, etc.

- How would you rate the ED's representation of the organization and its work and leadership in the community?
- Have you received appropriate contacts, applications, documentation, and follow-up related to your funding for CARECEN? Successes? Areas to improve?
- How does the ED collaborate and partner with other organizations that you are familiar with?
- Any other information that you'd like to share.

### Partner Organizations

- How would you rate the ED's representation of the organization in the community?
- Does the ED play a leadership role in discussion and planning among community partners?
- Does the ED establish and follow-up on relationships with partner organizations? How so?
- Any other information that you'd like to share.

### Government funder/contract

- How would you rate the ED's representation of the organization and its work and leadership in the community?
- Does the ED ensure that CARECEN meets your reporting requirements?
- Does the ED ensure contract goals match organizational/program goals?
- Any other information that you'd like to share.

### Immigration Field

- How would you rate the ED's representation of the organization and its work and leadership in the community?
- Does ED establish and follow-up on relationships to support the partnership with your organization?
- Any other information that you'd like to share.

### Management Team

- Does the ED provide appropriate support and leadership to allow Management Team members to excel in their work? Areas of success? Areas of improvement?
- Does the ED create a sense of "team"/collective culture within the Management Team, that can be replicated to their staff as well? Successes? Improvements?
- Does the ED clearly articulate and model the organization's core values and mission to the staff? Please describe.
- Any other information that you'd like to share.